

## Course Outline

### IOSH Corporate Governance

#### Duration

1/2 Day (although can be extended to 1 day to bespoke to your company's requirements)

#### Who Should Attend?

This executive development masterclass has been designed for members of senior leadership teams representing company boards and governing bodies in all industry sectors, including company secretaries and non-executive directors.

Senior decision-makers and business leaders will learn about their roles and responsibilities in relation to health and safety and how effective governance can provide assurance that an organisation is taking appropriate steps to oversee its health and safety practice.

#### What Is Covered?

##### Part 1 – relevance of the principles of good governance

- The principles of good governance
- International standards and their impact on good governance
- Examples of successes and failures including case studies
- The good governance map

##### Part 2 – applying the principles to safety and health

- Application of corporate governance to occupational health and safety
- Recent trends in practice
- Identifying company's own strengths and weaknesses
- Formulating key actions for your organisation aligned to the good governance map

## What To Expect

- Pre-course questionnaire to be completed by all participants and supplied to us prior to the course
- Course questionnaire, identifying strengths and weakness of corporate and leadership strategies
- Course certificate

## Positive Results for Participants

Participants will be able to improve their organisation's safety and health performance by:-

- Arming members of the board and executive teams with the right questions to ask of their health and safety reports and papers presented to them to effectively scrutinise
- Providing assurance that the existing corporate governance arrangements either are or should be modified to meet occupational health and safety obligations
- Using principles of corporate governance to improve corporate health and safety governance through an integrated approach
- Highlighting success factors in corporate health and safety governance for better planning
- Using their awareness of ISO 45001 and international standards on sustainability that are relevant to corporate health and safety governance
- Understanding how to evaluate strategic strengths and weaknesses in corporate health and safety governance

## Positive Results for Companies

Enabling organisations to:-

- Undertake a long-term view of business and corporate social responsibility, leading to increased attractiveness to investors
- Enhance their reputation at a time of increased visibility of corporate conduct
- Promote good health and safety standards across their supply chain
- Prepare for non-financial reporting
- Embed the ISO 45001 standard which places greater accountability on senior leaders to manage health and safety risks effectively
- Move towards the concept of a human-centred organisation